



(033) 2350-9210, 2360-7586

BANGABASI MORNING COLLEGE

19, RAJKUMAR CHAKRABORTY SARANI
KOLKATA 700 009

'A' Grade Accredited by NAAC, 2016

website: <http://www.bangabasimorning.edu.in>, Email ID: bangabasimorning@gmail.com

7.1.1. Annual gender sensitization action plan, 2023

Gender Sensitization refers to modifying the behaviour by raising awareness of gender equality concerns. Installing positive thoughts on gender issues will restrain the future generation from the malpractice of gender discrimination. Women's Cell, BMC is well prepared and genuinely enthusiastic to handle and respond to gender-sensitive issues and work hard to provide a safe and secure environment where women and men can work together with dignity through various activities. Bangabasi Morning College ensures the safety and security of everyone on the campus through well-defined guidelines. Being a coeducational Institution where gender equity is a way of life, it encourages girls and boys to participate together in academic, cultural, sports and social activities. Various activities are organized to sensitize and promote gender equity among students and staff by the Women Cell, NSS team and different departments. Identity cards are mandated for everyone on campus. Well-trained security guards are deployed at key locations. All visitors are carefully screened and permitted to enter the campus only after a strict entry procedure. Equal opportunities are provided to all individuals irrespective of gender, race, caste, colour, creed, language, religion or other status. The institution has different avenues for counselling male and female students and staff for academic and other issues/ problems. Promotion of awareness amongst the faculty members, students and staff on relevant issues like health, education, value systems, cyber security, self-defence, entrepreneurship, rights of Women, Law, through seminars, workshops, debates, Quizzes etc. has been attempted. We conduct regular meetings on different issues throughout the year. Coordinate with the state and (National) Commission of Women to raise their voice against sexual harassment according to the Bisakha guidance provided by UGC at Educational Institutions. Encourage Faculty members towards equal representation and facilitate equal participation in the governing body, college management, Sports, educational tours, Academic and social projects, and curricular activities.



Anvita Das

Principal
Bangabasi Morning College
Kolkata - 700 009



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The institution organises different gender sensitisation programmes with the following objectives:

1. To maintain a good workplace free from gender-based discrimination.
2. To prevent and respond to gender-based violence.
3. To foster gender equality in teaching and education systems.
4. To conduct gender equity programs for the students to understand the fact that equality is the essence of democracy.
5. To arrange counselling sessions on mental health and women's health and hygiene.
6. To provide all the students with an equal opportunity in academics as well as in co-curricular activities.
7. To monitor the works of the Women's Cell, Internal Complaint Cell, NSS unit, NCC unit, etc. regarding awareness about gender equity



Anindita Das

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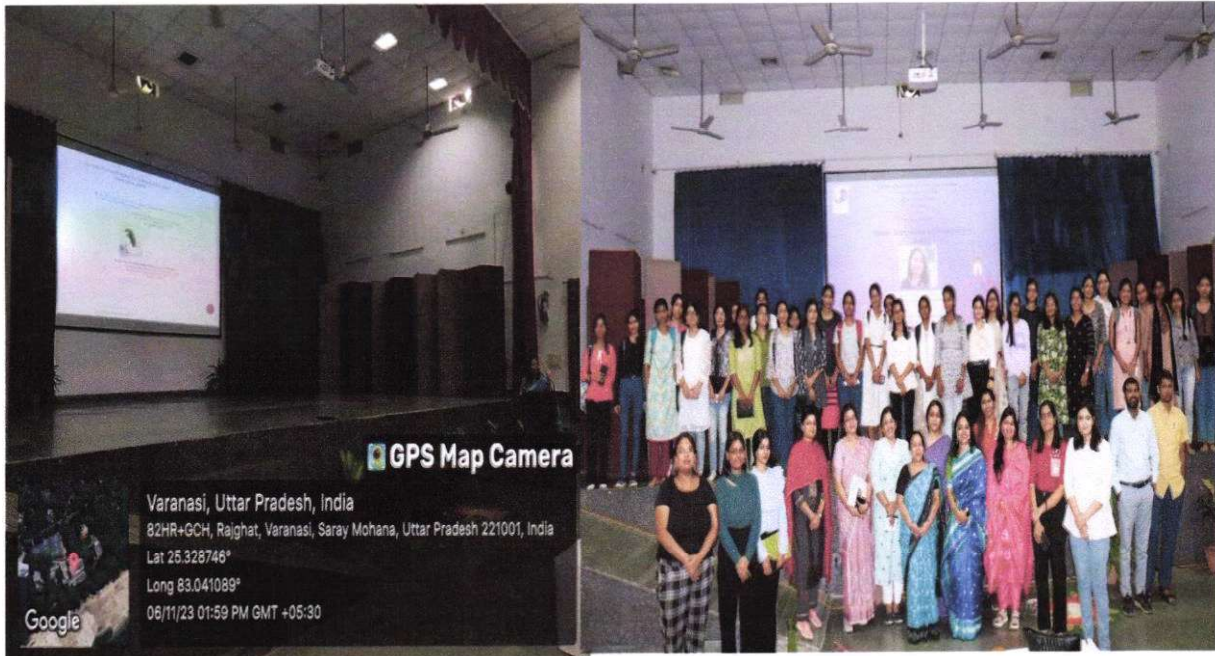
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Invited Talk on Gender Sensitization by Dr T. Chakrovorty on 06.11.2023



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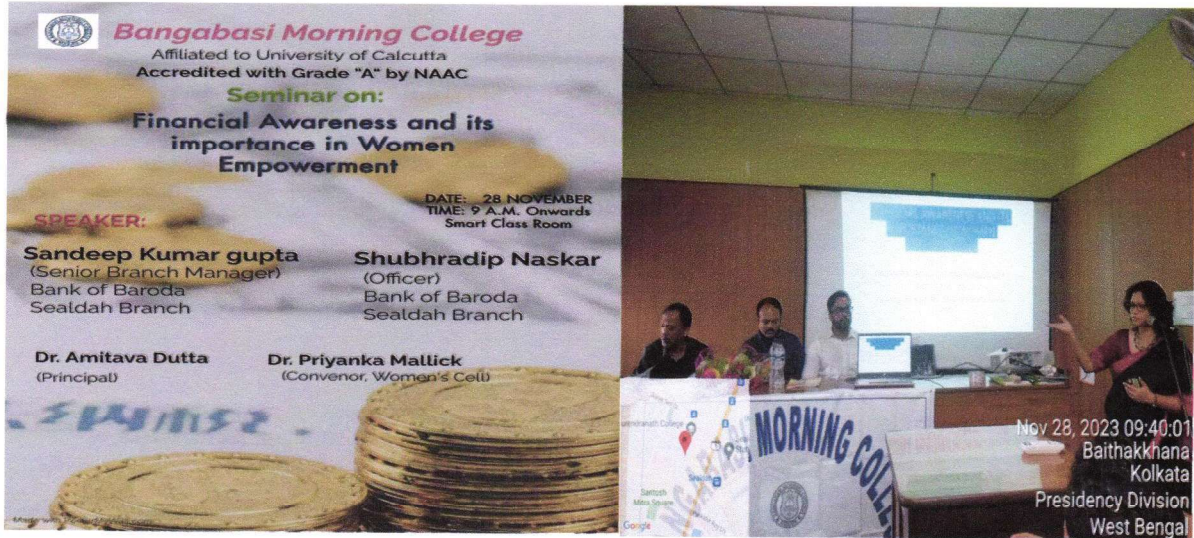
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Seminar on Financial Awareness and Its Importance in Women's Empowerment on 28.11.2023



Amitava Dutta

Principal
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